



New York State  
**PUBLIC EMPLOYEES  
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Kathy Hughes, RN and Richard Negri  
SEIU Local 121RN  
1040 Lincoln Avenue  
Pasadena, CA 91103

Dear Ms. Hughes and Mr. Negri:

As President of the New York State Public Employees Federation (PEF), an SEIU affiliate representing 54,000 state government workers in New York State, I am writing in full support for the Workplace Violence Prevention Standard for Healthcare Workers which has been sponsored by SEIU Local 121RN and by the SEIU Nurse Alliance of California.

We fully understand the risk of workplace violence faced by many of your members. Too many of our healthcare professionals face similar risks.

After a concerted effort by our union and others, New York State enacted a comprehensive Workplace Violence Prevention Act in 2006, covering all public sector workplaces in the state excepting K-12 schools. This Act, enforced by the State's Department of Labor, requires the employers to develop a comprehensive written workplace violence prevention program that includes relevant policies and procedures, a system to report incidents, regular risk assessment, adoption of feasible prevention measures, and annual training. This Act and its accompanying regulations have been extremely beneficial to our members and to the public that they serve.

We are proud to offer our assistance to SEIU's efforts in California to enact similar legislation, and look forward to your success.

Sincerely,

Susan M. Kent  
President

